

Welcome!



Year 11 Student Presidents

Harriet and Oliver



Mr Rogers Headteacher

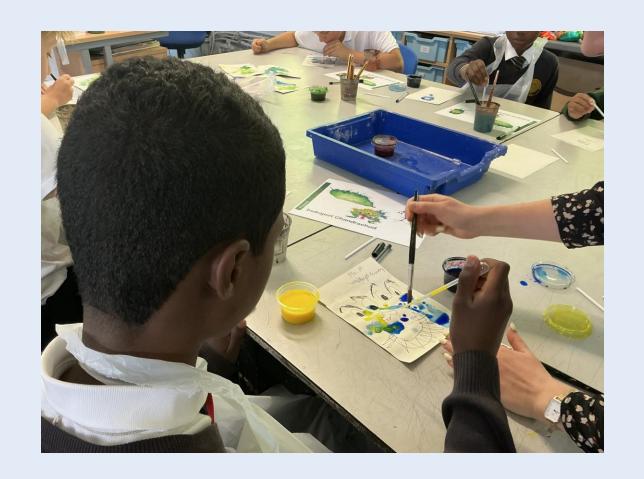


A fantastic start for Y7

Year 7 transition



- We think carefully about transition from primary school
- It's a big change
- Pastoral Support
 - Primary Transition Lead
 - SLT Link for Year 7
 - Head of Year 7
- Currently Year 7 are kept in form groups for the majority of lessons to help support transition



Year 7 Curriculum



| Subject | Periods a |
|--------------------|-----------|
| | Fortnight |
| English | 8 |
| Maths | 8 |
| Science | 7 |
| Geography | 3 |
| History | 3 |
| Computing | 2 |
| MFL | 4 |
| Technology - | 3 |
| Food/DT (Rotation) | |
| Drama | 1 |
| Art | 2 |
| Music | 2 |
| RE | 2 |
| PSHE | 1 |
| PE | 4 |
| Total | 50 |

- Full coverage of the national curriculum
- Curriculum is built on essential knowledge and key skills
- Carefully ordered and sequenced to enable students to know more and remember more
- Knowledge Organiser supports learning and homework
- You can view curriculum content through the school website
 - Parents -> Curriculum -> Year 7







Hear from our wonderful Year /s...

Everything we do is because we want you to come from the best school in Trafford so you have great life outcomes



A Culture of High Expectations in Everything

Sale High School Values

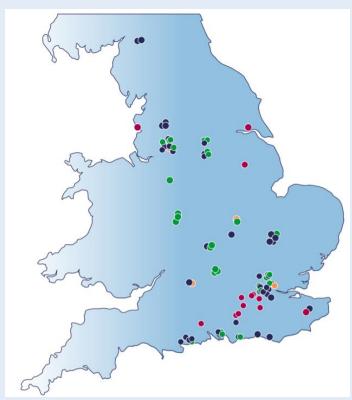


| Value | What this looks like, what it means |
|-------------|---|
| Aspiration | Think big, always have a growth mindset. |
| Resilience | Work hard, find solutions, never give up. |
| Achievement | Fulfil your potential, be prepared for what's next. |
| Respect | Be kind, consider others at all times. |
| Diversity | Celebrate difference, value everyone. |
| Community | Make a positive difference, be proud to belong. |





- ULT founded in 2002
- Long standing presence in Greater Manchester
- Children first; serving the community; relationships based
- 100+ schools primary, secondary and all-throughs in diverse contexts
 - 65,000 pupils
 - Around 10,000 staff
- Cluster model to realise the benefits of local collaboration and support all staff
- One size does not fit all
- Autonomy headteachers still run schools





Common Strengths



Each school is unique, but there are common strengths:

- Academically strong
- High quality curriculum
- High quality extra-curricular opportunities
- Preparation for Further Education and life beyond school





School Rebuild Programme



- We are in the early stages of the DfE school rebuild programme
- Scope of works is being decided
- Likely to be a substantial rebuild of the school
- Delivery possible by September 2029









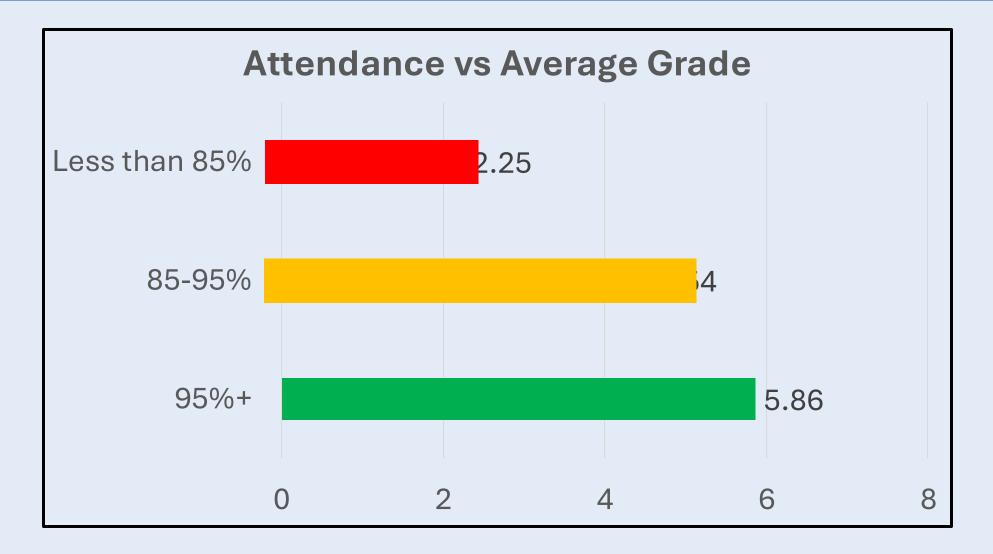
Another great set of results for Year 11!

- Average grade of 4.9, compared to national 4.6
- 25% of all the grades students achieved were grades
 9-7
- 26% 7+ in maths, 27% 7+ in English
- 71% of all the grades were 9-4
- 10% of Triple Science students achieved 3 grade 9s









- Turn up
- Work Hard
- Achieve

Support







Learning Hub
Wellbeing Hub
Talking Hub
Heads of Year
Form Tutors

Our SEND team are available in the Learning Hub throughout the night

The Hubs



The Learning Hub

Academic support

- Learning support assistants and intervention leaders
- Literacy intervention
- Maths intervention
- One to one and group support
- In class support

The Wellbeing Hub

Social, emotional and mental health support

- Wellbeing assistants
- One to one and group sessions



The Talking Hub

Social, emotional and mental health support

- School counsellors
- One to one and group sessions



The Language Hub

Literacy and language support

- Learning support assistant
- One to one and group sessions

The SALE Student – well rounded individuals



- PSHE formally taught lessons 5 year curriculum with an assembly programme, built on the schools Values
- Student leadership opportunities Student council, Student Presidents and Vice Presidents
- Extensive lunchtime and after school extra-curricular programme
- Values Week and Cultural Diversity Day
- Duke of Edinburgh Award
- Advocacy supporting charities and good causes
- Diverse curriculum
- Curriculum and cultural trips for all
- Careers Programme fulfilling the GATBY Benchmarks





Mr Cook Deputy Headteacher

Being a 'SALE Student'



A - Attitude

L - Leadership

E — Extra-curricular



SCHOOL VALUES Aspiration Think big, always have a growth mindset. Attitudes Resilience Work hard, find solutions, never give up. Achievement Fulfil your potential, be prepared for what's next. Respect Be kind, consider others at all times. **Sehaviours** Diversity Celebrate difference, value everyone. Community Make a positive difference, be proud to belong.

SHS LEARNING EXPECTATIONS

LE 1 Turn up on time, looking smart

LE 2 Follow teachers' instructions

LE 3 Do not disrupt learning RESPECT & ACHIEVEMENT

Complete work to the **best** of **your** ability ACHIEVEMENT, ASPIRATION & RESILIENCE

Take accountability

(Take full responsibility for your actions & learning)
RESPECT & RESILIENCE

Student choices and consequences

First warning

LE 4

LE 5

· Make the correct choice

You have continued to make poor choices
Removal to RESET = after school detention

Large signage is up in every classroom.

They are a

constant and visible

reminder of the school

values and learning

expectations of a

'Sale student'.

| 2025/ | Autumn | Rewards | Spring F | Rewards | Summer Rewards | | | | | | | | |
|---------------------|---|--|--|--|--|--|--|--|--|--|--|--|--|
| 2026 | 1.1 | 1.2 | 2.1 | 2.2 | 3.1 | 3.2 | | | | | | | |
| Weekly | • | . Weekly chocolate bar for Zero Points, most Achievement Points and Weekly email/alert to parents and carers . Weekly draw on Friday period 5 for zero negatives on Classcharts | | | | | | | | | | | |
| 7 | Rewards Breakfast for zero behaviour points. Achievement Points leaders meet the headteacher and Headteachers Award. | Rewards breakfast for zero behaviour points and most improved. Cinema experience. (qualification) Rewards Assembly | Rewards Breakfast for zero behaviour points. Achievement Points leaders meet the headteacher and Headteachers Award. | Rewards breakfast for zero behaviour points and most improved for spring term. Achievement Points leaders meet the headteacher and | Rewards Breakfast for zero behaviour points. Achievement Points leaders meet the headteacher and Headteachers Award. | Rewards breakfast for zero behaviour points and most improved for spring term. Achievement Points leaders meet the headteacher and | | | | | | | |
| 8 | 3. Rewards Assembly4. SALE Awards assembly | 4. SALE Awards assembly Qualification criteria: No more than 5 behaviour points within the term | Rewards Assembly SALE Awards assembly | Headteachers Award. • Rewards Assembly. Qualification criteria: | Rewards Assembly SALE Awards assembly | Headteachers Award. Rewards Assembly. Qualification criteria: | | | | | | | |
| 9 | | Excellent attendance* AtL score of 3 or above Zero suspensions & isolation Qualification options: | | No more than 5 behaviour points within the term Excellent attendance* AtL score of 3 or above Zero suspensions & isolation | | No more than 10 behaviour points for the year. Excellent attendance* AtL score of 3 or above Zero suspensions & isolation | | | | | | | |
| 10 | | Cinema trip (cost) Pizza and board games afternoon (free) Afternoon in the Library (free) Afternoon of sports (free) | | Qualification options: Bowling (cost) Pizza and board games afternoon (free) | | Qualification options: Blackpool Pleasure Beach (cost) Inflatables (free) Afternoon in the Library (free) | | | | | | | |
| 11 | | | | Afternoon in the Library (free) Afternoon of sports (free) | | Afternoon of sports (free) | | | | | | | |
| Cultural Capital | Charity: McMillan Coffee Morning | Charity: Homelessness at Christmas | | Parks and Nature: Yr 7 – Quarry Bank Yr 8 – Dunham Massey Yr 9 - Tatton Park Yr 10 – Lymm Park | Duke of Edinburgh Award | City Cultural Trips Yr 7 — Manchester Yr 8 — Chester Yr 9 - York Yr 10 — Liverpool Advocacy: Values week | | | | | | | |

Qualifying Rewards 2025-26



Autumn - Cinema Trip



Spring - Bowling Trip



Summer- Blackpool Pleasure Beach



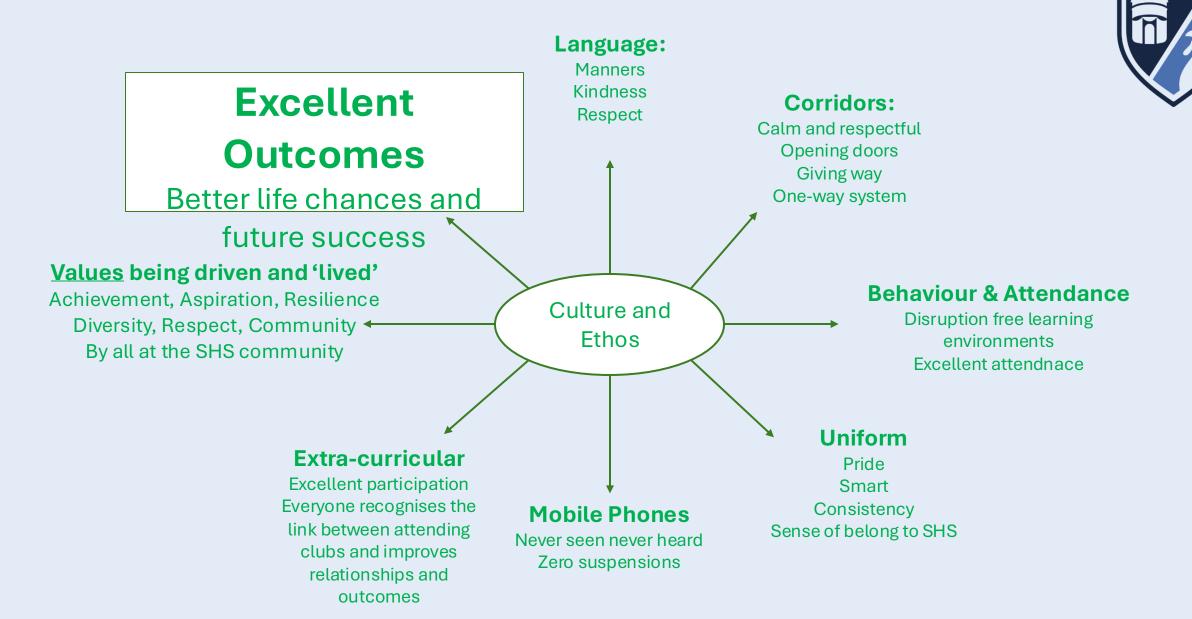
- 1. No more than 5 behaviour points for the term (Blackpool is no more then 10 for the whole year)
- 2. Excellent attendance
- 3. Average AtL of 3

Being a 'SALE Student'



- S Studies
- A Attitude
- L Leadership
- E Extra-curricular

Positive Culture and Ethos



MOBILE PHONE POLICY

At Sale High School, mobile phones, smart watches and other electronic devices must be **TURNED OFF** and placed in bags.

Mobile phones should never be seen or heard on site.

If a student is seen with a mobile phone, smart watch or other electronic device, including earphones/air pods, staff will confiscate and log the confiscation and a sanction will be issued as outlined in the Behaviour Policy (please read for further details). Confiscated items will be stored securely at Student Services. Items confiscated after a second offence will need to be collected by parents/carers and a full copy of the school's mobile phone policy will be issued as outlined below:

| Number of recorded mobile phone confiscations: | Actions and consequences |
|--|--|
| First offence | Mobile phone will be confiscated and held till the end of the school day. C3 30min after school detention |
| Second offence | Mobile phone will be confiscated and held for until the end of the school day. A parent or carer <u>must</u> collect the phone and will be issued with a copy of the mobile phone policy. C3 <u>60min</u> after school detention |
| Third offence | Mobile phone will be confiscated and held for 48 hours. If this is a Friday it will be returned on the Monday. The mobile phone needs to be collected by a parent once the 48 hours has passed. before 4pm on the given school day as student services closes at 4pm. No exceptions will be made to this in order to create a safe culture of 'mobile phones never seen never heard'. C3 60min after school detention Student will be banned from bring a mobile phone to school. Once a ban is issued, parents/carers concerned about safety will be advised to buy a low-cost mobile phone and a pay as you go SIM card for the duration of any ban. |
| Continued offences | Mobile phone will be confiscated and held for one week. The mobile phone needs to be collected by a parent or carer before 4pm on any given school day as student services closes at 4pm. C3 60min after school detention Parent/carer meeting to discuss an outcome regarding repeated misuse of mobile phones/technology. |



Mobile Phones NEVER SEEN NEVER HEARD

All mobile phones should be <u>switched off</u>
<u>in bags</u> and not switched on again until
you have left the premises



Values Cards

Ethos and Culture Behaviours Positive Negative Swearing Respectful manners Dropping litter Picking up litter Uniform issues such as · Helping others rolled up skirts, untucked Showing respect shirts Excellent conduct · Running on corridors Going above and Boisterous behaviour on beyond corridors

Ethos & Culture Values Card Instructions:

· Student must have their Values Card on them at all times in their lanyard.

· General poor conduct

- · Form tutors will check daily.
- · Staff will request a Values Card when behaviours are observed.
- · Once a negative side has been filled it will result in a C3 detention and a new card will be issued.
- · Once a positive side has been filled it will be entered into a prize draw.
 - *Lost cards will be an automatic C3 detention



Ethos & Culture **VALUES CARD**

| Student name: | 0-7-7-3-1 | |
|---------------|-----------|--|
| Form: | | |
| Form Tutor: | | |
| | | |

Issue Date:

SHS VALUES

Aspiration Respect Resilience Diversity Achievement Community

*lost cards will result in an automatic C3 detention

Ethos and Culture Behaviours

Positive Negative Respectful manners Swearing Dropping litter

- Picking up litter
- Helping others
- Showing respect
- Excellent conduct
- Going above and beyond

- Uniform issues such as rolled up skirts, untucked
 - Running on corridors
 - Boisterous behaviour on corridors
 - General poor conduct

Ethos & Culture Values Card Instructions:

- · Student must have their Values Card on them at all times in their lanyard.
- · Form tutors will check daily.
- · Staff will request a Values Card when behaviours are observed.
- Once a negative side has been filled it will result in a C3 detention and a new card will be issued.
- Once a positive side has been filled it will be entered into a prize draw.
- *Lost cards will be an automatic C3 detention



Ethos & Culture **VALUES CARD**

| Student name: | | |
|---------------|------|--|
| Form: | | |
| Form Tutor: | | |
| Issue Date: | | |

SHS VALUES

Aspiration Respect Resilience **Diversity Achievement** Community

*lost cards will result in an automatic C3 detention



| Staucht hai | | |
|-------------|-------------|--|
| | | |
| | | |
| Гания | Farm Tutori | |

Positive - Respect, Diversity, Community

Negatives – Not demonstrating SHS Values

Student name

| Positives | Staff Initials & Date | | Negatives | nitials & ate |
|-----------|--------------------------|--|-----------|------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Success at school equation



Very simply:

Success = Turn up + Work hard

"Turn up (attendance), work hard (AtL) and the grades and progress will take care of themselves."

National data and our own data shows this.



Attitude to Learning Criteria

| Underperforming Cause for concern 5 | Working below Sale High Way AtL Expectations 4 | Meeting Sale High Way AtL Expectations 3 | Working above Sale High Way Att Expectations 2 | Exceptional 1 |
|--|---|---|--|--|
| impacts the learning of others. Lack of pride in work and presentation is below what is expected. Homework is often late, incomplete and often does not reflect their ability. Actively fails to follow rules, routines, responsibilities and staff instructions. Receives regular behaviour points and fails to correct and improve their choices after sanctions. Is usually not safe, ready and respectful Often forgets equipment. Iow level disruption Work sometimes demonstrates a lack of pride and presentation is inconsistent to homework activities are completed, but often fall short of the student's ability. They do not 'complete work to their potential' - Fails to follow rules, routines and student responsibilities and is sometimes not safe, ready and respectful - Sometimes not safe, ready and respectful Often forgets equipment. - In work sometimes demonstrates a lack of pride and presentation is inconsistent to routines and student responsibilities are completed, but often fall short of the student's ability. They do not 'complete work to their potential' - Fails to follow rules, routines and subsent responsibilities with teacher direction - Prepares well for tests and assessments - Consistently follows rules, routines and subent responsibilities with teacher direction - Prepares well for tests and assessments - Consistently follows rules, routines and student responsibilities and is sometimes not safe, ready and respectful - Sometimes receives behaviour points but takes accountability and tries to improve once sanctioned - Doesn't prepare / revise properly for tests - Sometimes forgets equipment - Consistently safe, ready and respectful - Rarely receives behaviour records - Rarely forgets equipment - Consistently is safe, ready and respectful - Consistently safe, ready and respectful - Doesn't prepare / revise properly for tests - Rarely forgets equipment - Consistently safe, ready and respectful - Doesn't prepare / revise properly for tests - Demonstrates Sale High School Values consistently | | Meets the expectations of The Sale Highway and SHS Values and often goes beyond. Pride in work is evident and presentation is very good Homework tasks completed fully and submitted on time with some evidence of wider research and reading Consistently follows rules, routines and student responsibilities without teacher intervention Prepares well for tests and assessments Consistently follows rules, routines and student responsibilities being safe, ready and respectful Very rarely, if ever, receives behaviour points Very rarely, if ever, forgets equipment | Always demonstrates full engagement with The Sale High Way and SHS Values and leads by example aiming to create an outstanding culture of learning in lessons Pride in work is clear with consistently outstanding presentation Takes ownership and high accountability of their own learning with wider reading and independent study outside of lessons Homework tasks display outstanding effort and evidence of wider reading and research Consistently follows rules, routines and student responsibilities being safe, ready and respectful Preparation for tests & assessments is exemplary Never receives behaviour points | |
| Never pushes themselves Avoids work Disruptive and has a negative impact on others Lacks consideration for others Rude and argues back Poorly organised Rarely completes work Lack of pride in work completed Disengaged Fixed mind-set Comes to lesson without equipment Student does not prepare or revise outside of school Is often laten late to lessons | Passive compliant | Demonstrates Sale High School Values | Demonstrates Sale High School Values consistently Try their best Want to do well Fully engages in lesson Responds well to feedback and acts on it to improve Polite, respectful & well mannered Prepares and revises for tests and assessments Positive impact on others | Demonstrates Sale High School Values consistently and is a role model to others Proactive in their learning. Growth mind-set. Always aims for continuous improvement. Learns from failure and sees failure an opportunity to learn and improve. Polite, respectful & well mannered. Scholarly. Exceptional. Aspirational. Well organised. Prepares well and revises diligently. Leader, puts themselves forward. Goes the 'extra-mile. |



"Turn up
(attendance),
work hard
(AtL) and the
grades and
progress will
take care of
themselves."



Sale High School Attendance and Progress Bands – Risks to Achievement Pyramid

"Turn up (attendance), work hard (AtL) and the grades and progress will take care of themselves."

Above 98% attendance Green attendance band **Excellent chance of** academic success 97.9 - 96% attendance Good chance of academic success with Yellow attendance band some risk of underachievement 95.9 - 92% attendance Orange attendance band Serious risk of underachievement 91.9 - 90% attendance Pink attendance band Severe risk of underachievement

Below 90% attendance

Extreme risk of underachievement

Red attendance band

Attendance

Sale High School's whole school attendance target is +95%.

| % | Impact on outcomes | Days of per month | Days of per year | Days off over 5 years |
|----------|---|-------------------------|------------------|-------------------------------|
| 98% | No significant impact | 0.5 | 4 | 19 |
| 95% | Minimal impact | 1 | 10 | 48 |
| 90% (PA) | Negative Impact | 2 | 19 | 95 |
| 85% | Significant negative impact on outcomes | 3 | 29 | 143 |
| 80% | Extreme negative impact on outcomes | 4 (day off per week) | 38 | 190 (full year off school) |

| When | Rewards |
|----------------|--|
| Weekly | Form group from each year with the highest attendance that week with a class bag of drumstick lollies. Every child with 100% attendance for that week get 10 bonus Achievement Points. Achievement Points can be exchanged for rewards. |
| Half termly | 100 Club All students with 100% attendance for that half term go into a raffle for £10 Amazon voucher. One voucher per year group. |
| Termly | 100 Club All students with 100% attendance for that term go into a raffle for £20 Amazon voucher. One voucher per year group. |
| Yearly | 100 Club All students with 100% attendance for the year go into a raffle for £30 Amazon voucher. One voucher per year group. |



Being a 'SALE Student'



- S Studies
- A Attitude
- L Leadership
- E Extra-curricular

Student Leadership and Charity



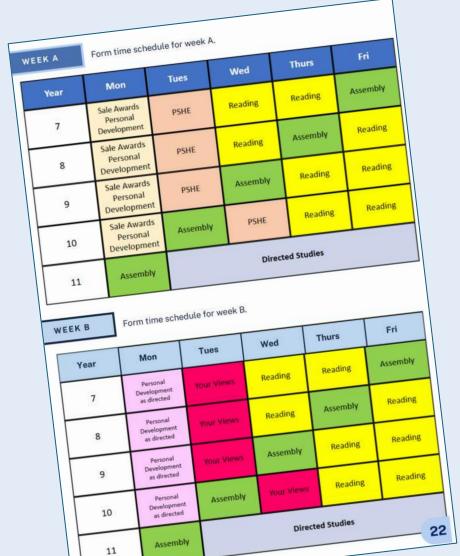






Student Leadership





- Duke of Edinburgh Award
- Student Council
- Sports Ambassadors
- Subject Ambassadors
- Library/Reading Ambassadors
- Form time programme 'Your View'











Being a 'SALE Student'



- S Studies
- A Attitude
- L Leadership
- E Extra-curricular





| Α | Monday | Staff | Rm | Tuesday | Staff | Rm | Wednesday | Staff | Rm | Thursday | Staff | Rm | Friday | Staff | Rm |
|--------|---------------------------------------|-------|----|--------------------------------------|-------------------|----------------|--------------------------------------|-------------------|---------|--------------------------------------|------------|---------|--------------------------------|------------|---------|
| | AUREUS club (TBC) | LPT | 52 | Japanese club | LPT | 52 | Year 7&8 Science Club | JB RCB | 29 | French Speaking workshop | NWH | 43 | Year 11 Health And Social | JDA | 58 |
| | Year 11 Art catch up | MST | 8 | Year 11 English Revision | KDU | 56 | Year 11 Art catch up | MST | 8 | Y8-10 Wordle Club | ATH NDE | 53 | Science Sparx Homework club | DAW | 28 |
| | Year 11 G4 English Revision | СНО | 54 | Mindful Colouring Club | AFH | 3 | KS3 Drama Club | вјо | 10 | History Mysteries club | SCH | 2 | Y7 & Y8 Warhammer club | RSM | 7 |
| Lunch | KS4 Science debate club | TAT | 44 | Dance club | ISB | 9 | | | | Y7 and Y8 Model United Nations | GRm | 34 | Chess Club | JHU NSE | Library |
| | Y9 Geography / GIS Club | PKe | 38 | KS4 basketball club | MJ | Sports hall | Chess Club | JHU NSE | Library | Unity Club (LGBT+Ally Club) | LHI | 41 | Mythology | VS | 3 |
| | yr 11 Spanish Speaking practice | CLH | 42 | Y11 History Revision | AMR MHO | 32 | | | | KS4 Maths revision | | | Y11 GCSE PE Revision | МК | 58 |
| | Year 11 RE Revision | нмо | 12 | Year 11 Higher Tier Science | SMR | 29 | | | | Y11 Computer Science club | TS | 4 | | | |
| | | | | | | | | | | Year 11 Science Revision | NSH | 36 | | | |
| | | | | | | | | | | ECO Club | GCA | 8 | | | |
| After | | | | Platinum stars theatre company | ISB BJO ABU | 9/Hall | Platinum Stars Theatre Company | ISB BJO ABU | 9/Hall | Library Club | NSE | Library | | | |
| School | | | | | | | Book Club | NSE | Library | Y10 Computer Science | TS | 4 | | | |



SALE AWARDS

The SALE Award is designed to help you grow into a confident, well-rounded individual, ready for life beyond school. Through a range of meaningful experiences — both in and out of the classroom — you'll develop the skills, attitudes, and values that define what it means to be a Sale Student.

The Awards are divided into four categories:

S for Studies - show a growth mind-set and the positive behaviours that will enable you to achieve

A for Attitude – show a positive attitude which will benefit you and those around you

L for Leadership – show the skills, courage and sense of responsibility needed for leadership

E for Extra-curricular – show your passion for a wide range of hobbies and interests outside the classroom

HOW IT WORKS

 Complete challenges and collect simple evidence (like a photo)

Keep a physical or online (Teams)
portfolio of evidence

Complete 5 challenges in each of the SALE award categories (20 in total) to be awarded the SALE award badge and be recognised in special award assemblies

 Once you have completed the SALE award move onto the completing the bronze, silver, gold and platinum awards. Platinum Award

Gold Award

Silver Award

Bronze Award

SALE Award

Platinum Award

Complete 50 SALE challenges in total + 8 of the values challenges. Your SALE portfolio then needs to be presented at an award evening event in school

0

œ

◂

00

œ

◂

ш

 \succ

7

œ

⋖

ш

≻

Gold Award

Complete 40 SALE challenges in total + 6 of the values challenges. Your SALE portfolio then needs to be presented to your Mr Brammall or a member of the senior leadership team

Silver Award

Complete 30 SALE challenges in total + 4 of the values challenges. Your SALE portfolio then needs to be presented to your Mr Brammall or a member of the senior leadership team

Bronze Award

Complete 25 SALE challenges in total + 2 of the values challenges. Your SALE portfolio then needs to be presented to your form/Mr Brammall

SALE Award

Complete 5 challenges in each of the SALE categories (20 in total). Your SALE portfolio is then signed off by your form tutor



Sale Award Challenges



SALE AWARD CHALLENGES

S - Studies

Write a letter to your future self about your academic goals and how you plan to achieve them

Set a SMART academic goal and track your progress over 4 weeks

Create a "study tips" guide to help other students improve their revision habits

Watch an educational documentary and write a short reflection linking it to one of your subjects

Read a book and write a four paragraph review for others

Visit a college or university

Organize your study space at home and share a photo and description of how it helps your learning

Discuss your options with 3 different subjects and write a reflection on what choses you will make (year 9)

Create revision resources (mind-maps, flash cards) for 3 subjects

Be nominated for excellent homework/classwork by a subject teacher

Have your school work shared on school's social media

Attend at least 5 break/lunch/after school revision sessions for exams

Take part in a school or external academic competition (e.g. spelling bee, great debate, science fair)

Take a role in a whole school drama piece

Prepare a speech (at least 250 words) on something important to you to your tutor or an appropriate teacher

Earn at least five "Well Said" stickers in exercise books (can be from multiple subjects)

Read a news article related to one of your subjects and write a short summary or opinion piece Research a famous figure from one of your subjects and create a fact file or presentation about their

Complete a week-long study journal, logging what you revised, how long you spent, and what worked

Hand all homework in on time and to a good standard for a full term

Date complete

EXTRA SALE VALUES CHALLENGES

| X I | Bronze, Silver, Gold, and Platinum Challenges | | |
|------------|--|-------|---|
| Value | in at least | | |
| Aspiration | My Future Path Portfolio Research three careers you're interested in. Interview someone in at least one of those fields, and map out the education, skills, and experiences you'll need to get there. Present your work as a portfolio or slideshow. Aspiration Blog/Vlog Series Set a long-term personal or academic goal (e.g. improving public speaking, fitness, or creative writing). Document your journey in weekly blog/vlog fitness, or creative writing). Document your journey in weekly blog/vlog updates. Reflect on your growth at the end. Plan & Pitch a Passion Project Plan & Pitch a Passion Project Plan & Starting a blog, designing a bl | | _ |
| Aspiration | Set a long-term personal fitness, or creative writing). Document your journey fitness, or creative writing). Document your journey updates. Reflect on your growth at the end. Plan & Pitch a Passion Project Think of something you care deeply about—music, sport, tech, fashion, the environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment—and plan a project around it (e.g., starting a blog, designing environment). | a a g | |