

## **INFORMATION FOR STAFF**

The Gatsby Benchmarks are a set of 8 guidelines that define the best careers provision in schools and colleges. The government has directed schools to work towards achieving 100% against the benchmarks by 2020. The Careers and Enterprise Company have been given funding to support school improvement against the benchmarks, including allocating an enterprise advisor from a local business.

Designated Careers Lead – J Williams, Assistant Head  
Enterprise Advisor – tbc

### **The Gatsby Benchmarks**

- 1. A stable careers programme**
- 2. Learning from career and labour market information**
- 3. Addressing the needs of each pupil**
- 4. Linking curriculum learning to careers**
- 5. Encounters with employers and employees**
- 6. Experiences of workplaces**
- 7. Encounters with further and higher education**
- 8. Personal guidance**

Follow this link for more information about the Gatsby Benchmarks:

<https://www.careersandenterprise.co.uk/schools-colleges/gatsby-benchmarks>

Click below for DFE statutory guidance (updated 2023):

[\*\*Statutory guidance for governing bodies, school leaders and school staff\*\*](#)

### **What can I do to support Careers?**

At Sale High we deliver careers through our Careers Curriculum and PSHE lessons. Subjects are also responsible for delivering curriculum related learning in lessons. Below are some simple ways that you can link your curriculum to careers:

1. Discuss pathways with your subject, and how it could be taken further at Post 16, degree level or through an apprenticeship, discussing the careers and jobs it could lead to
2. Maintain a departmental "Careers" display to show routes, and progression in your subject
3. Display a poster to show Courses and Apprenticeships in Your subject
4. Maintain a display in your room to show why your subject is vital for careers and the world of work
5. Invite a guest speaker from the one of our local colleges or universities to promote and raise aspirations
6. Invite a local Business employee/employer to discuss how they use your subject in the workplace
7. Arrange a visit to a workplace related to your subject area.

Careers education is a team effort and the responsibility of all teaching and pastoral staff. There is a range of resources saved in the Careers folder of the 'Department (I:)' shared drive. You can also speak to the school's Careers Lead and Careers Advisors for information and guidance.

We are always looking for volunteers from the world of work to join the [\*\*Sale High School Careers Network\*\*](#). This is a registry of parents, staff friends and family, businesses and companies, and local employers who have agreed to be contacted about careers events and visits at school. Volunteers can play as small or large a role as they want, from having one-to-one conversations with students about career pathways and the world of work, to making presentations to large groups or even hosting a workplace safari at their place of business. If you know anybody who would be interested in volunteering, please speak to the careers lead or ask them to email [jwilliams@salehighschool.org.uk](mailto:jwilliams@salehighschool.org.uk)