

Structure for Governance at Sale High School

To ensure that Governor objectives are aligned to the School improvement plan, the Governing Body committees have been restructured in September 2017.

Sale High Governing Body

Graham Luccock, (Chair of FGB); Cllr David Hopps (Vice Chair); Ms Jayne O`Grady (Headteacher), Cllr Chris Boyes, Mr Mark Davies, Mr Bob Lowe, Ms. Melanie Vance, Ms. Cheryl Smith; Dr Nick Wheeler; Ms Elizabeth Parry (staff governor) ;Ms Karin Saenz Miller; Ms Michaela Marfleet; Ms Amanda Nicholson; Ms Sharon Gardiner

Standards and Achievement Committee

Focus Areas - Data Tracking, Pupil Progress, Quality of Teaching and Learning, Pupil Premium, SEN, G&T and safeguarding

Chair of Committee: Mr Graham Luccock; Cllr Chris Boyes, Ms Melanie Vance (Vice Chair); Ms Cheryl Smith ;Ms Jayne O`Grady (Headteacher); Ms Sharon Gardiner; Dr Nick Wheeler ;Ms Elizabeth Parry

Business Committee

Focus Areas - Finance, Premises facilities and Personnel issues

Chair of Committee: Mr Bob Lowe, Mr Mark Davies, Cllr David Hopps,(Vice chair of committee) Ms Jayne O`Grady (Headteacher),Ms Michaela Marfleet; Ms Karin Saenz Miller; Ms Amanda Nicholson

Pay Review Committee

Focus areas-Teachers` pay review

Chair of committee: Mr Bob Lowe), Mr Graham Luccock; Cllr David Hopps

Pay Review appeals Committee

Focus areas-To hear appeals from decisions of the Pay Review Committee on teachers` pay.

Mr Mark Davies; Ms Amanda Nicholson

Headteacher`s review committee

Mr Graham Luccock; Cllr David Hopps; SIP partner

Clerk to governing body: Trafford governor services

Objectives for Governors 2017/2018

<u>Objectives</u>	<u>Responsible</u>	<u>RAG</u>	<u>Target date</u>	<u>Success Criteria and on-going actions</u>	<u>Review date</u>	
1. To achieve success in the Ofsted inspection wherein governors are judged to be at least 'Good' as part of the leadership and management of the School	Ofsted ready group of governors		By Ofsted inspection date in 2018	There is a good understanding of Ofsted criteria and what is required to become Good and Outstanding. Creation of Ofsted-ready team of governors Jan 2018.	To be reviewed termly at Full Governing Body from march 2018.	
2. To review the Governing body and committee structure, roles and Terms of Reference. Annual review of terms of reference and governor involvement.	FGB		January 2018	There is clarity around the focus on standards and development and less focus on procedure. Skills audit of all governors conducted in December 2017. Self-assessment of FGB conducted based on 'The Key' for school Governors National Leaders of Governance- January 2018.	Reviewed January 2018 and actions created in this document on improvement plan. To be reviewed at FGB.	

3. To develop clear links between Governors and Staff in school	All Governors		FGB meeting December 2017	All Governors to have a link and attend meetings in School with that link termly. Creation of `Governor of the month ` from January 2018.	Ongoing: Will be reviewed next academic year.
4. To support and hold our leaders and managers to account more robustly and with a focus on the progress of students	Chairs of committees		On –going	Minutes reflect appropriate questions to support and challenge key areas of development. Interventions are in place to help raise standards and that minutes of meetings reflect the challenges governors make. (eg Book Scrutiny by governors)	Completed and ongoing.
5. Governors to be involved in School development planning, self-evaluation, data review and key data sets	All Governors		Ongoing throughout the year at S and A committees and at FGB	All Governors know the SIP and understand the key issues for the school S and A committee meet 6 weekly to review key data sets to mirror School 6 weekly meetings	On-going. Governors to moderate SIP and SEF through HT and other reports to Committees and FGB around data

6. Ensure a robust process for reviewing and monitoring School Policies	Chairs and clerk		September 2017	A clear schedule is in place, is shared with all staff and Governors, and reflects current policies and the law.	In place and scheduled for each meeting appropriately from September 2017
7. Improve Governor skills and knowledge	All governors		On-going with scheduled training sessions	Training is a regular feature for all Governors Training sessions in sept 2017 and governor away day in Jan 2018	Ongoing twilight sessions before FGB meetings

<p>8 Governors are involved in and take timely decisions on the proposals around the Multi Academy Trust with Stretford Grammar school</p>	<p>All Governors</p>		<p>September 2018</p>	<p>Initial meetings with SGS to discuss way forward and explore vision and values Jan 2018</p>	<p>At FGB meetings</p>
<p>9 Governors focus on the issues around the school estate including health and safety issues</p>	<p>All governors and particularly the business Committee</p>		<p>Ongoing around search for funds to improve the whole school estate</p>	<p>Architect`s report in September 2017 gave the detail of priorities for the estate in the foreseeable future</p> <p>Discussed at FGB and monitored with the H/T. Academisation the preferred way forward to attract funds , hence MAT discussion with STG</p>	<p>At each FGB</p>
<p>10. Governors assist on the improved management of school finances</p>	<p>All governors</p>		<p>Ongoing and discussed in each business committee and FGB</p>	<p>School finances are improved through influx of new sources of income and increased student intake</p>	<p>At each Business committee and FGB</p>