



**SALE HIGH SCHOOL**

**PERSON SPECIFICATION**

**Temporary Learning Support Assistant**

**(INTERVENTION LEADER)**

<b>Experience</b>	<ul style="list-style-type: none"> <li>• Working with children of relevant age</li> <li>• Previous experience as a Teaching Assistant or Learning Support Assistant</li> </ul>	<p>Essential</p> <p>Desirable</p>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Degree</li> <li>• Good numeracy and literacy skills (GCE/GCSE Grade C or above);</li> <li>• Completion of DfES Teacher Assistant Induction Programme;</li> <li>• Appropriate qualifications/training, eg safeguarding, counselling;</li> </ul>	<p>Desirable</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p>
<b>Knowledge/Skills</b>	<ul style="list-style-type: none"> <li>• IT Literate;</li> <li>• Ability to relate well to children and adults;</li> <li>• Strong behaviour management skills;</li> <li>• Work constructively as part of a team;</li> <li>• Be supportive of all school policies and procedures;</li> <li>• Understanding of SEN;</li> <li>• Understanding of safeguarding;</li> <li>• To have some knowledge of National Curriculum requirements, especially literacy, numeracy and Science;</li> <li>• Pastoral/Counselling skills</li> </ul>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p>