

## SALE HIGH SCHOOL

## PERSON SPECIFICATION

## **INTERVENTION LEADER**

Experience	<ul> <li>Working with children of relevant age</li> </ul>	Essential
	<ul> <li>Previous experience as a Teaching Assistant or Learning Support Assistant</li> </ul>	Desirable
Qualifications	• Degree	Desirable
	<ul> <li>Good numeracy and literacy skills (GCE/GCSE Grade C or above);</li> </ul>	Essential
	<ul> <li>Completion of DfES Teacher Assistant Induction Programme;</li> </ul>	Desirable
	<ul> <li>Appropriate qualifications/training, eg safeguarding, counselling;</li> </ul>	Desirable
Knowledge/Skills	IT Literate;	Essential
	<ul> <li>Ability to relate well to children and adults;</li> </ul>	Essential
	<ul> <li>Strong behaviour management skills;</li> </ul>	Essential
	<ul> <li>Work constructively as part of a team;</li> </ul>	Essential
	<ul> <li>Be supportive of all school policies and procedures;</li> </ul>	Essential
	<ul> <li>Understanding of SEN;</li> </ul>	Desirable
	Understanding of safeguarding;	Essential
	<ul> <li>To have some knowledge of National Curriculum requirements, especially literacy, numeracy and Science;</li> </ul>	Desirable
	Pastoral/Counselling skills	Desirable